

Job Title	Boatyard Operative
Responsible to:	Boatyard Supervisor/Marina manager
Locations:	Rhu Marina Pier Road Rhu
Sector:	Marina and boatyard
Base Salary/Number of days:	£23000 pa depending on experience 37.5hrs PW Company pension of 4% of salary plus company benefits scheme.

## Overview

The role of boatyard operative is key to the success of the boatyard. We are looking to recruit an experienced boat hoist operator, to assist with lifting and launching of boats and all other operations of the boatyard.

The ideal candidate will have a broad range of boatyard and boat handling skills, which will include lifting and launching of vessels, and unstepping/stepping masts. Experience of maintaining plant would be an advantage.

We are looking for team players, willing to lend a hand where it is needed, with a commitment to high customer service, able to work flexible hours to reflect the seasonal nature of the business.

## Main Responsibilities

### Boatyard Operations

- Launch and recover all vessels using onsite marine equipment (hoist, Roto handler, boat mover)
- Act as banksman during lift operations
- Cradle and block off vessels
- Operate and maintain wash down facility
- Tow boats within the marina basin.

### Health and Safety

- Safe systems of work upheld and followed
- Use and maintain PPE reporting any defects.
- Conduct checks on all equipment and record all defects in the maintenance logs.
- Enforce onsite protocol for all users.

## Preferred Skills and Experience

- Customers service experience essential
- Professional manner essential
- Ability to work effectively as part of a team or on your own essential
- Self-motivated essential
- Maritime experience:
  - RYA Powerboat Level 2 desirable
  - RYA VHF License desirable
  - General knowledge of sail and power boats build and maintenance
  - Evident experience in boat handling of all types and to a high level.
  - Crane/Hoist/Banksman certification desirable
- Computer Literacy
  - Microsoft Word, Excel, Outlook desirable (training provided)

## Physical fitness

- Physical fitness is an essential aspect to the role, as this is necessary for moving and blocking off boats, afloat and ashore.
- Able to lift a minimum of 25kg (with proper manual handling procedures)
- Able to work outside, for the full working day even in inclement weather.

## Additional Requirements

- Flexible approach to working hours is important to meet the ebb and flow of the seasonal workload.